MAN 4350 - Training and Development
Dr. Kathie Holland

Face-to-face Classroom

- Classroom discussion to clarify and extend content
- Instructor modeling

Student prepared to discuss content

Demonstrate application of content

- Identify group members
- Introduce training assignment

In class team meetings:
- Instructor modeling
- Answer questions
- Provide suggestions

Present prototype of training

Get feedback

Develop prototype manual and training

Get feedback

Present final training

Online/Outside Classroom

Weekly reading assignment

- Online discussions and related assignments
  - Team training project

Meet with organization and identify training need

- Divide and coordinate work
  - Create manual and training
  - Practice training sessions

Modify manual and training

Apply concepts from course and feedback from instructor

Opportunities to get clarification and feedback from instructor

Build trust among group members

Develop prototype manual and training

Get feedback

Present prototype of training

Student prepared to discuss content

Demonstrate application of content

In class team meetings:
- Instructor modeling
- Answer questions
- Provide suggestions